



VACANCY

REFERENCE NR	:	VAC00021
JOB TITLE	:	Manager Compliance: Facilities Physical Security
JOB LEVEL	:	D2
SALARY	:	R 475 366 – R 792 276
REPORT TO	:	Senior Manager Physical Security
DIVISION	:	Human Capital Management
Department	:	Facilities and Security
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

The role will be responsible for developing, implementing, and monitoring security policies, procedures, guidelines, and protocols for National key points, as well as managing physical security systems to ensure operation and functionality and monitoring organizational compliance with the physical security regulatory framework.

Key Responsibility Areas

- Management and maintenance of electronic security systems (Technology Management)
- Monitor security policies, programs or procedures to ensure compliance with internal security policies, licensing requirements, or applicable government security requirements, policies, and directives
- Analyze and evaluate security operations to identify risks or opportunities for improvement through auditing, review, or assessment
- Develop , implement of SITA standards and processes for National Key points in alignment with the National regulations and ensure compliance thereof
- Develop , review and implement security standards to protect Data Centers
- Identify, investigate, or resolve security breaches
- Management of staff and the service provider.

Qualifications and Experience

Minimum: 3 year National Higher Diploma / National First Degree in criminal justice, management, law, and/or social science disciplines or any relevant qualification equivalent to/ NQF level 6.

Certified Protection Professional (CPP) or Physical Security Professional (PSP) or NIA Security Management certification.

Experience : 6 to 7 years security management experience of which 3 years must have been within a practical NKP physical Security or operations security management environment.

Technical Competencies Description

Sound Knowledge and Understanding of: Public Safety and Security — Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions. Law and Government — Knowledge of laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules, NKP /Critical Infrastructure Regulations, MPSS and MISS and other relevant and security directives, legislation and regulations. Computers and Electronics — Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including various security systems.

Skills: Business Writing, Facilities Management, General Administration, Information Management, Information Security and Application Protection, Vendor/Supplier Management, Corporate Governance.

Leadership Competencies: Customer Experience, Collaboration, Communicating and Influencing, Honesty, Integrity and Fairness, Outcomes driven, Innovation, Planning and Organising, Creative Problem Solving.

Other Special Requirements

N/A

How to apply

Kindly send your CV to: Malebo.recruitment@sita.co.za

Closing Date: 28 June 2021

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant`s documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.
- CV's sent to incorrect email address will not be considered